



PRACTICE NURSES

- Culturally attuned positions
- Casual (as needed) and Part Time (3 days per week)
- Generous salary packaging available

Aboriginal and Torres Strait Islander people are strongly encouraged to apply

Katungul Aboriginal Corporation Regional Health and Community Services is seeking to appoint a **Part Time** (3 days per week) **PRACTICE NURSE** at our Batemans Bay branch and one or more **Casual PRACTICE NURSES** to cover our 3 sites at Batemans Bay, Narooma and Bega.

Katungul is a not for profit organisation providing culturally attuned, integrated health and community services on the Far South Coast of New South Wales. Katungul is managed by a Chief Executive Officer reporting to an elected Board of Directors.

Katungul provides a broad range of services including:

- Primary Health Care
- Child and Maternal Health
- Oral Health
- Mental Health
- Emotional Health
- Alcohol and Drug Services
- NDIS
- Integrated Team Care (ITC)

The Practice Nurse is responsible for ensuring that high quality health care services are provided to Katungul clients attending the clinic and associated outreach venues. This role includes oversight of all clinical operations based at the branch including risk management, planning, reporting, and management of a multidisciplinary team.

MAIN DUTIES AND RESPONSIBILITIES:

1. In conjunction with the Clinical Manager and General Practitioners ensure the effective management of Primary Health services to ensure the delivery of best practice quality services, effective forward service planning, meeting of targets and management of priorities.
2. Provide daily support to clinical staff in addressing challenging and complex problems and act as a source of guidance for such staff.

3. Ensure that the Practice operates in accordance with relevant government legislation and AGPAL accreditation.
4. Identify and develop opportunities for integrated service delivery and pathways of care to improve access with and from existing Katungul services.
5. Cultivate productive working relationships at all levels, which support the nurturing of internal and external relationships, facilitates cooperation, trust and respect, values differences and diversity and guides, mentors and focuses on the development of staff.
6. Assist clinical staff to achieve excellence in work practices including engagement, case note writing, coordinating care, boundary setting, time management, follow-up, active listening skills, self-awareness, persuasion and social perceptiveness.
7. Support other clinical staff within Katungul in relation to their training and development as health practitioners.
8. Provide clinical services within specified area of accreditation.

SELECTION CRITERIA

Essential:

1. Qualified as a Registered Nurse.
2. To be appropriately accredited with the Australian Health Practitioner Regulation Agency (AHPRA).
3. Demonstrated experience in a Primary Health Care setting, including high-level competency with conducting ATSI Health Assessments.
4. Previous experience working with Aboriginal and Torres Strait Islander clients.
5. Demonstrated ability to meet targets and performance outcomes.
6. Ability to lead, guide and manage people including the implementation of continuous quality improvement initiatives, cultural change and change management opportunities.
7. Ability to support and manage a continuous improvement model for achieving outcomes.
8. Excellent written and verbal communication skills.
9. Ability to utilise participative management practices and adopt a supportive, stimulating management style to achieve real and tangible quality outcomes.
10. Ability to adapt to position specific computer programs
11. Authority to Immunise or willingness to obtain.
12. Current unrestricted Driver Licence

NOTE: All appointees to positions at Katungul ACRH&CS are required to obtain a Nationally Coordinated Criminal History Check (Police Check) and where applicable, a Working with Children Check. Employment is conditional pending the outcome of these checks.

REMUNERATION: Nurses Award 2010 [MA000034], level and pay point/grade negotiable dependent on experience and qualifications. Employees of Katungul may access generous salary packaging as a Public Benevolent Institution and as living & working in a regional and remote area.

POSITION DESCRIPTION: For a full Position Description please email humanresources@katungul.org.au

HOW TO APPLY FOR THIS POSITION

Applications who do not address the Selection Criteria will not be considered.

Please submit your application with:

- a cover letter
- your responses to the Selection Criteria
- an up-to-date Resume.

The closing date for applications is **5.00pm Tuesday 09 March 2021**.

Email your application to humanresources@katungul.org.au

Contact Person regarding enquiries relevant to details of the role:

Samantha Teague – Clinical Manager – 0488 004 764 or samanthat@katungul.org.au