



Men's Outreach Service, established in 2001, provides social and community support programs to men & their families in the Kimberley. We are implementing a new culturally secure and trauma informed family violence program in Broome and the Kimberley. The "Change 'Em Ways" program assists in reducing Family Violence and improving social and emotional wellbeing of Aboriginal people and their communities. We are seeking team members for this new program.

MALE CO-FACILITATOR

- **Assist the Facilitator manage program**
- **Support team members**
- **Fixed Term till June 2019 with possibility of extension**
- **Full time position (37.5 hours per week)**
- **Salary Package approximately \$90 – 100K per annum**

In this role you will work with the Primary Male Facilitator to deliver high quality client focused outcomes. The program is an intensive workshop process with lengthy follow on, engaging with men (and when possible, their partners) on behaviour change.

To be successful in this role you will have a demonstrated understanding of men's behaviour change process and family violence programs. You will have experience facilitating group work, especially men's behaviour change, and a sound knowledge of family violence in the Kimberley context. Qualifications from a recognised institution in a relevant area such as Counselling, Mediation or Community Welfare are a requirement.

FEMALE FACILITATOR

- **Manage delivery of the Women's component of the program**
- **Engage with women affected by violence**
- **Fixed Term till June 2019 with possibility of extension**
- **Four days per week (0.8FTE)**
- **Salary Package approximately \$90 – 100K per annum, pro rata**

In this role you will manage the women's component of the program, including preparation of modules and delivery of facilitated workshops using culturally appropriate methods.

To be successful in this role you will have demonstrated understanding of the multiple (intersectional) causal factors of family violence, including gender, Indigeneity, colonisation and trans-generational trauma. You will also have extensive experience facilitating group work and a strong insight into family violence in the Kimberley context. Qualifications are mandatory and will be at least a Graduate Certificate in Male Family Violence – Group Facilitation or and equivalent qualification (such as in Social Work, Community Welfare or psychology) from a recognised tertiary or training institute.

To apply for either of these roles, you will need to address written selection criteria available by contacting Catherine on 0407 744 997 or info@optimisehr.com.au.

Aboriginal people are strongly encouraged to apply.

Applications close at 4.00pm Monday 26th February 2018.